Academic & Student Support Services Assessment Rubric

	Compliant	Not Compliant
Expected Outcomes	2-3 outcomes are identified	One or fewer outcomes are identified
	Associated with efficiency/quality of a target that fits the unit's role at USA	Not associated with efficiency/quality of a target that fits the unit's role at USA
	Allows for meaningful measurement	Does not allow for meaningful measurement
	Advances larger strategic plan and/or operational efficiency	Does not advance larger strategic plan or operational efficiency
	Outcome years are updated	Outcome years are not updated
Assessment	At least one assessment method for each outcome	Not all outcomes have at least one assessment method
	Description of data: what it is and how, when, and why it is being used	Insufficient description of data
	Evidence of assessment activities presented	Lack of evidence of assessment activities
	Criterion for goal attainment is clearly set	No criterion for goal attainment is set
Results	One results section for each assessment method	Not all assessment methods have a results section
	Clear report of results attained from the data	Insufficient report of the results attained from the data
	Findings allow for determination of goal attainment	Findings do not allow for determination of goal attainment
Conclusions or Analysis of Results	One conclusions section for each results section	Not all results sections have a conclusions section
	Explanation of the extent to which the outcome was met	Insufficient explanation of the extent to which the outcome was met
	Explanation of how the outcome hinders/advances institutional effectiveness	Insufficient explanation of how the outcome hinders/advances institutional effectiveness
	Conclusions align with the outcome statement for a meaningful determination	Conclusions do not align with the outcome statement for a meaningful determination