

USA Academic Affairs Faculty
 New Hires by Rank and Race
 1/1/12-12/31/12

	Academic Affairs					Total
	Professor	Associate Professor	Assistant Professor	Instructor	Total	
Asian	0	0	3	1	4	4
Black - Non Hispanic	1	0	1	0	2	2
Caucasian - Non Hispa	1	1	12	11	25	25
Hispanic	0	0	1	1	2	2
Two or more Races	0	0	1	0	1	1
Total	2	1	18	13	34	34

USA Health Sciences Faculty
 New Hires by Rank and Race
 1/1/12-12/31/12

	Health Sciences					Total
	Professor	Associate Professor	Assistant Professor	Instructor	Total	
Asian	0	0	3	0	3	3
Black - Non Hispanic	0	0	1	0	1	1
Caucasian - Non Hisp	1	1	7	2	11	11
Total	1	1	11	2	15	15

USA Mitchell Cancer Institute Faculty
 New Hires by Rank and Race
 1/1/12-12/31/12

	Mitchell Cancer Institute			Total
	Professor	Assistant Professor	Total	
Asian	0	2	2	2
Caucasian - Non Hisp	1	3	4	4
Total	1	5	6	6

**RACIAL ANALYSIS OF HIRES - CAMPUS AND HOSPITALS
JANUARY 1, 2012 - DECEMBER 31, 2012**

Responses to Questions Asked of All Applicants

Applicants By Race

Position Title	Section 1 Question #1 Hispanic/Latino		
	Yes	No	DNI H/L
Assistant Dean, College of Medicine and Dir. Ctr for Strategic Health Innovation	0	3	0
Assistant Director, Community Health Workers Training Project (Internal)	0	2	0
Assistant Director, Patient Business Services	0	25	0
Assistant Manager, Health Information Services	4	49	2
Assistant Vice President, Financial Affairs (Internal)	0	4	0
Associate Dean of Students	1	51	3
Associate Director, MCI Operations and Finance	0	21	0
Associate Director, University Development (Internal)	0	2	0
Associate Manager, Integrated Financial Systems (Internal)	0	1	0
Chief Strategist, Center for Forensics and Information Technology Security	0	1	0
Director, Athletic Academic Services	0	37	0
Director, COM Office of Faculty and Postdoctoral Affairs	2	30	0
Director, Health Sciences Development	2	42	0
Director, Laboratory Services	3	25	0
Director, Quality Enhancement Plan	0	22	1
Facilities and Operations Manager, Housing	1	68	1
Manager, Alabama Regional Extension Center	1	75	2
Manager, Clinical Operations	0	43	1
Manager, MCI Clinical Trials	1	29	0
Museum Education Curator	0	30	0
Nurse Manager (Internal, #1830)	0	1	0
Nurse Manager (Internal, #578)	0	2	0
Superintendent, Utilities (Internal)	0	3	0
Supervisor, Information Services Helpdesk (posted 05/25/12)	0	6	0
Supervisor, Information Services Helpdesk (posted 11/05/11)	2	28	0
University Registrar	1	96	3
Vice President for Research	0	30	0

	Section 2 Question #2 Race of Applicants								
	W	B	AI / AN	NH / PI	A	Mult	DNI	Race	
	2	1	0	0	0	0	0	0	
	2	0	0	0	0	0	0	0	
	12	13	0	0	0	0	0	0	
	24	24	0	1	3	0	3		
	2	1	0	0	0	0	1		
	28	24	0	0	0	1	2		
	14	6	0	0	1	0	0		
	2	0	0	0	0	0	0		
	1	0	0	0	0	0	0		
	0	0	0	0	0	1	0		
	28	9	1	0	0	0	1		
	21	11	0	0	0	0	0		
	30	12	0	0	0	1	1		
	23	3	0	0	0	0	2		
	18	6	0	0	0	0	1		
	61	8	0	0	0	0	1		
	42	30	1	0	0	1	4		
	22	20	0	1	1	0	0		
	22	5	0	0	3	0	0		
	27	2	0	0	0	1	0		
	1	0	0	0	0	0	0		
	2	0	0	0	0	0	0		
	3	0	0	0	0	0	0		
	4	2	0	0	0	0	0		
	17	5	0	0	3	1	2		
	52	43	0	0	1	1	3		
	18	3	0	0	8	0	1		

Total Applicants
3
2
25
55
4
55
21
2
1
1
37
32
44
28
23
70
78
44
30
30
1
2
3
6
28
100
30

Section 3

Race If Identifying as Multiracial				
W	B	AI / AN	NH / PI	A
1				1
1				1
1	1			
1		1		
1	1			

Key:

DNI - Did Not Indicate
H/L - Hispanic/Latino
W - White

AI/AN - American Indian or Alaskan Native
NH/PI - Native Hawaiian or Pacific Islander
A - Asian

Multi - Multiracial

**RACIAL ANALYSIS OF HIRES - CAMPUS AND HOSPITALS
JANUARY 1, 2012 - DECEMBER 31, 2012**

Responses to Questions Asked of All Applicants

Applicants Interviewed by Race

Position Title	Question #1			Question #2							Total Applicants Interviewed	Race of Applicant Selected	Race If Identifying as Multiracial					
	Hispanic/Latino			Race of Applicants Interviewed									W	B	AI / AN	NH / PI	A	
	Yes	No	DNI / HL	W	B	AI / AN	NH / PI	A	Multi	DNI Race								
Assistant Dean, College of Medicine and Dir, Ctr for Strategic Health Innovation	0	2	0	2	0	0	0	0	0	0	0	2	W					
Assistant Director, Community Health Workers Training Project (Internal)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Assistant Director, Patient Business Services	0	1	0	1	0	0	0	0	0	0	0	1	W					
Assistant Manager, Health Information Services	0	4	0	3	1	0	0	0	0	0	0	4	B					
Assistant Vice President, Financial Affairs (Internal)	0	2	0	2	0	0	0	0	0	0	0	2	W					
Associate Dean of Students	0	2	1	2	0	0	0	0	0	1	0	3	W	1				1
Associate Director, MCI Operations and Finance	0	4	0	4	0	0	0	0	0	0	0	4	W					
Associate Director, University Development (Internal)	0	2	0	2	0	0	0	0	0	0	0	2	W					
Associate Manager, Integrated Financial Systems (Internal)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Chief Strategist, Center for Forensics and Information Technology Security	0	1	0	0	0	0	0	0	0	1	0	1	Multi (White & Asian)	1				1
Director, Athletic Academic Services	0	5	0	4	1	0	0	0	0	0	0	5	W					
Director, COM Office of Faculty and Postdoctoral Affairs	0	5	0	4	1	0	0	0	0	0	0	5	W					
Director, Health Sciences Development	0	4	0	4	0	0	0	0	0	0	0	4	W					
Director, Laboratory Services	1	1	0	2	0	0	0	0	0	0	0	2	W					
Director, Quality Enhancement Plan	0	2	0	2	0	0	0	0	0	0	0	2	W					
Facilities and Operations Manager, Housing	0	3	0	3	0	0	0	0	0	0	0	3	W					
Manager, Alabama Regional Extension Center	0	4	0	3	0	0	0	0	0	0	1	4	W					
Manager, Clinical Operations	0	8	0	3	5	0	0	0	0	0	0	8	B					
Manager, MCI Clinical Trials	0	4	0	2	2	0	0	0	0	0	0	4	W					
Museum Education Curator	0	4	0	3	0	0	0	0	0	1	0	4	Multi (White & AI/AN)	1		1		
Nurse Manager (Internal, #1830)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Nurse Manager (Internal, #578)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Superintendent, Utilities (Internal)	0	3	0	3	0	0	0	0	0	0	0	3	W					
Supervisor, Information Services Helpdesk (posted 05/25/12)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Supervisor, Information Services Helpdesk (posted 11/05/11)	0	3	0	1	1	0	0	0	0	0	1	3	DNI					
University Registrar	0	5	0	4	0	1	0	0	0	0	0	5	W					
Vice President for Research	0	3	0	2	0	0	0	0	0	0	1	3	W					

Key:
DNI - Did Not Indicate AI/AN - American Indian or Alaskan Native Multi - Multiracial
HL - Hispanic/Latino NH/PI - Native Hawaiian or Pacific Islander
W - White A - Asian