

**USA ACADEMIC AFFAIRS FACULTY  
NEW HIRES BY RANK AND RACE  
01/01/11-12/31/11**

Race	Rank				Total Number Hired	Percent Hired	Hispanic
	Professor	Assoc Prof	Asst Prof	Instructor			
White	2	2	15	8	27	90.00%	0
Black			2	1	3	10.00%	0
Asian					0	0.00%	0
Native American Indian/Alaskan Native					0	0.00%	0
Native Hawaiian/Pacific Islander					0	0.00%	0
Multiracial					0	0.00%	0
Unknown					0	0.00%	0
<b>Total Hired</b>	<b>2</b>	<b>2</b>	<b>17</b>	<b>9</b>	<b>30</b>	<b>100.00%</b>	<b>0</b>

**USA HEALTH SCIENCES FACULTY  
NEW HIRES BY RANK AND RACE  
01/01/11-12/31/11**

Race	Rank				Total Number Hired	Percent Hired	Hispanic
	Professor	Assoc Prof	Asst Prof	Instructor			
White			6	5	11	55.00%	0
Black			1	1	2	10.00%	0
Asian			7		7	35.00%	0
Native American Indian/Alaskan Native					0	0.00%	0
Native Hawaiian/Pacific Islander					0	0.00%	0
Multiracial					0	0.00%	0
Unknown					0	0.00%	0
<b>Total Hired</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>6</b>	<b>20</b>	<b>100.00%</b>	<b>0</b>

**USA MITCHELL CANCER INSTITUTE FACULTY  
NEW HIRES BY RANK AND RACE  
01/01/11-12/31/11**

Race	Rank				Total Number Hired	Percent Hired	Hispanic
	Professor	Assoc Prof	Asst Prof	Instructor			
White	1		1		2	100.00%	0
Black					0	0.00%	0
Asian					0	0.00%	0
Native American Indian/Alaskan Native					0	0.00%	0
Native Hawaiian/Pacific Islander					0	0.00%	0
Multiracial					0	0.00%	0
Unknown					0	0.00%	0
<b>Total Hired</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>100.00%</b>	<b>0</b>

**RACIAL ANALYSIS OF NEW HIRES - CAMPUS AND HOSPITALS  
JANUARY 1, 2011 - DECEMBER 31, 2011**

Responses to Questions Asked of All Applicants

**Applicants By Race**

Position Title
Chief of Police
Director of Development, USACW
Practice Director
Dir, Ctr - Forensics & IT Security
Mgr, Electronic Medical Records
Asst Dean, University Library
Assoc Dir, Planned Giving
Associate Director, Annual Fund
Mgr, Learning Mgt System Svcs
Director, USA Honors Program
Mgr, Patient Business Services
Director, USA Baldwin County
Director, Alumni Relations
Director, Athletic Ticket Sales
Hospital Administrator
Dir, Quality Mgt/Education
Purchasing Agent
Nurse Manager, ER
Mgr, Clinical Applications-Nur Svc
Chief Information Officer - Hosp

**Section 1**  
Question #1

Hispanic/Latino		
Yes	No	DNI H/L
6	103	0
3	112	0
0	85	0
0	13	0
2	66	0
0	23	0
0	69	0
1	64	0
1	23	0
0	24	0
1	76	0
0	1	0
4	213	0
11	223	0
1	73	0
0	42	0
2	111	0
0	8	0
0	1	0
0	40	0

**Section 2**  
Question #2

Race of Applicants							
W	B	AI / AN	NH / PI	A	Multi	DNI Race	
71	28	4		1		5	
85	24	0		0	2	4	
53	28			1	1	2	
8	3					2	
37	27	0		1	2	1	
12	8	1		1		1	
53	13				1	2	
43	19					3	
14	6			2		2	
15	6			1		2	
41	32			2		2	
1							
150	54	1		1	2	9	
182	36	2			1	13	
43	24	3				4	
23	18			1			
74	30	1		1	1	5	
7	1						
1							
32	3			2	1	2	

Total Applicants
109
115
85
13
68
23
69
65
24
24
77
1
217
234
74
42
112
8
1
40

**Section 3**

Races if Identifying as Multiracial				
W	B	AI / AN	NH / PI	A
2		1		1
1	1			
	2	2		
1	1			
2	1	1		
1		1		
1				1

**Applicants Interviewed by Race**

Position Title
Chief of Police
Director of Development, USACW
Practice Director
Dir, Ctr - Forensics & IT Security
Mgr, Electronic Medical Records
Asst Dean, University Library
Assoc Dir, Planned Giving
Associate Director, Annual Fund
Mgr, Learning Mgt System Svcs
Director, USA Honors Program
Mgr, Patient Business Services
Director, USA Baldwin County
Director, Alumni Relations
Director, Athletic Ticket Sales
Hospital Administrator
Dir, Quality Mgt/Education
Purchasing Agent
Nurse Manager, ER
Mgr, Clinical Applications-Nur Svc
Chief Information Officer - Hosp

**Question #1**

Hispanic/Latino		
Yes	No	DNI H/L
0	2	0
0	6	0
0	7	0
0	1	0
0	1	0
0	2	0
0	1	0
0	5	0
1	3	0
0	4	0
0	6	0
0	1	0
0	6	0
0	1	0
0	3	0
0	2	0
0	6	0
0	6	0
0	1	0
0	1	0

**Question #2**

Race of Applicants Interviewed							
W	B	AI / AN	NH / PI	A	Multi	DNI Race	
2							
1	5						
6						1	
1							
1							
2							
1							
4						1	
1	3						
3				1			
6							
1							
5						1	
1							
3							
1	1						
2	4						
5	1						
1							
1							

Total Applicants Interviewed
2
6
7
1
1
2
1
5
4
4
6
1
6
1
3
2
6
6
1
1

Race of Applicant Selected
W
W
W
W
W
W
W
W
W
W
W
W
W
W
W
W
W
W
W

**Races if Identifying as Multiracial**

W	B	AI / AN	NH / PI	A

**Key:**

DNI - Did Not Indicate

H/L - Hispanic/Latino

W - White

B - Black or African American

AI/AN - American Indian or Alaskan Native

NH/PI - Native Hawaiian or Pacific Islander

A - Asian

Multi - Multiracial

\*Position filled by outside search firm. No race information available for applicants.